



Girl Scouts.

2009-2010

Volunteer Resource Guide

Girl Scouts of Gateway Council

DISCOVER

Girls develop a strong sense of self.
Girls develop positive values.
Girls gain practical life skills.
Girls seek challenges in the world.
Girls develop critical thinking.

+

CONNECT

Girls develop healthy relationships.
Girls promote cooperation and team building.
Girls can resolve conflicts.
Girls advance diversity in a multicultural world.
Girls feel connected to their communities, locally and globally.

+

TAKE ACTION

Girls can identify community needs.
Girls are resourceful problem solvers.
Girls advocate for themselves and others, locally and globally.
Girls educate and inspire others to act.
Girls feel empowered to make a difference in the world.

=

LEADERSHIP

www.girlscouts-gateway.org

Service Center Business Hours

Clay County	Gainesville	Jacksonville
4375 Lazy Acres Rd. Middleburg, 32068 (904) 291-0648 1-866-218-0995 FAX (904) 291-2775	810 NW 8 th Street Gainesville, 32601 (352) 376-3004 1-866-868-6307 FAX (352) 373-1998	1000 Shearer Street Jacksonville, 32205 (904) 388-4653 1-800-347-2688 FAX (904) 384-1542
Office hours by appointment	Monday through Friday 8:00am – 4:00pm	Monday through Friday 9:00am – 5:00pm

The Council Shop

Jacksonville
1000 Shearer Street
Jacksonville, FL 32205
(904) 388-9954
1-800-768-6289
FAX (904) 384-1542

Monday through Friday
9:00am – 5:00pm
1st and 3rd Saturdays 10:00am – 2:00pm

Extended hours in May, September, and October
Monday through Friday 9:00am – 6:00pm
On Saturdays and after 5:00pm, please use the Council Shop door at the rear of the
Jacksonville Center.

Closed on Saturdays June 8, 2009 – August 8, 2009

Service Centers, Little Houses, Camps, and The Council Shop Closings

New Year's Day
Martin Luther King Day
President's Day
Memorial Day
Independence Day
Labor Day
Columbus Day
Veterans Day

Thanksgiving – Thursday, Friday, Saturday, and Sunday
Winter Closing – December 19, 2009 through January 3, 2010

Other Closings: All Staff Meetings twice a year and closings due to inclement weather

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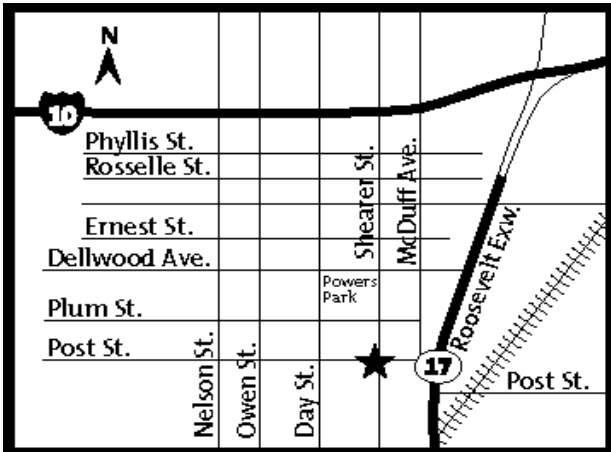
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Service Centers



Jacksonville Service Center

1000 Shearer Street. ■ 904-388-4653 ■ 800-347-2688

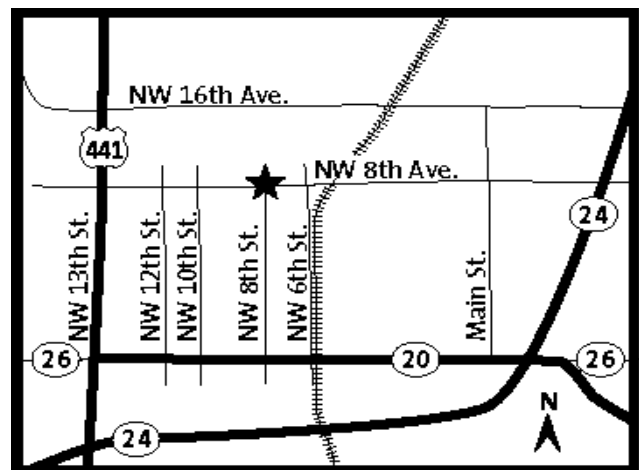
Located near I-10 and US 17.

From I-10, exit at McDuff Avenue and go south to Post Street. Turn right on Post and go one block to Shearer Street. Girl Scouts of Gateway Council is on the left. From US 17, turn north onto McDuff Avenue and then turn left onto Post Street. Go one block to Shearer Street. Girl Scouts of Gateway Council is on the left.

Gainesville Service Center

810 N.W. 8th Street ■ 352-376-3004 ■ 866-868-6307

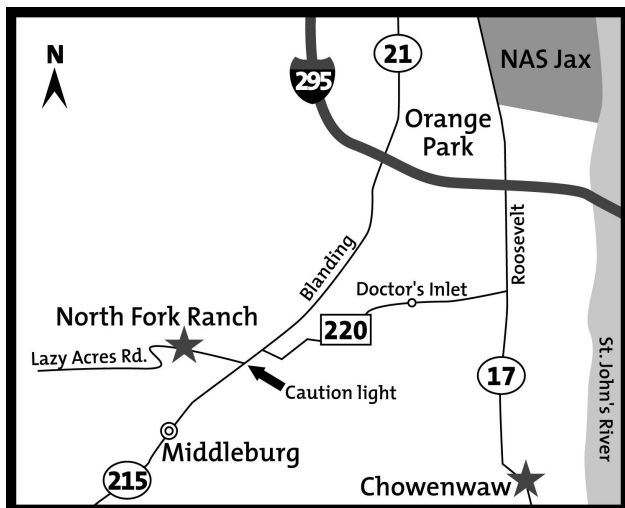
From Hwy 301, take SR-24 (Waldo Rd.) to N.E. 8th Avenue. Turn west on N.E. 8th Avenue and travel to N.W. 8th Street. (Pass N.E. 8th Street, cross over Main Street, then look for N.W. 8th Street). The Service Center is located on the corner of N.W. 8th Avenue and N.W. 8th Street.



Clay County Service Center

4375 Lazy Acres Rd., Middleburg, FL 32068
904-291-0648 ■ 8660218-0995

From I-295 & Blanding Blvd. (State Road 21) South on Blanding (SR21) approximately 12 toward Middleburg. When you cross CR220 (stop light) you will have 1 mile before you turn right. Turn right (north/west) at the caution light on Long bay Road (CR220A) and IMMEDIATELY TURN LEFT (not even 100 feet) on Lazy Acres Road. The bridge crossing N, Fork of Black Creek is next after the caution light. If you cross the bridge, you have gone too far. Follow Lazy Acres Road and the North Fork of Black Creek) west 1.7 miles to the entrance of the North Fork. Continue on road to the main house (approximately 1/2 mile).



Camps

Camp Kateri

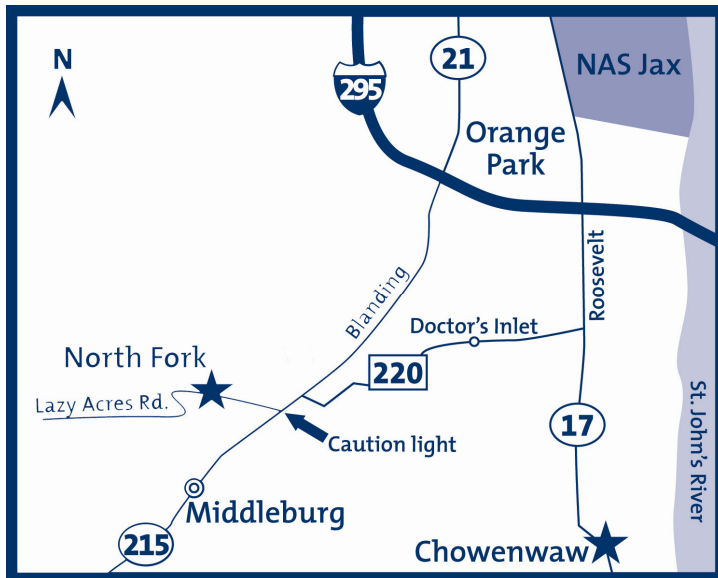
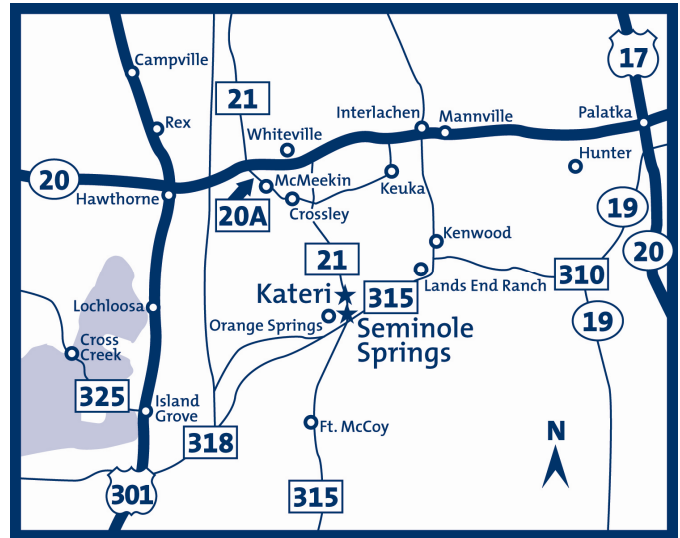
352-546-5271 • 352-209-5855

Located north of Orange Creek Bridge on Route 21. Camp Kateri is on the right when traveling south toward Orange Springs.

Camp Seminole Springs

352-546-5259 • 352-209-5854

Located in the center of Orange Springs on Route 21. It is across the road from a small park, between the Orange Creek Bridge and the intersection of Routes C-315 and 21. It is on the right when traveling south toward the intersection.



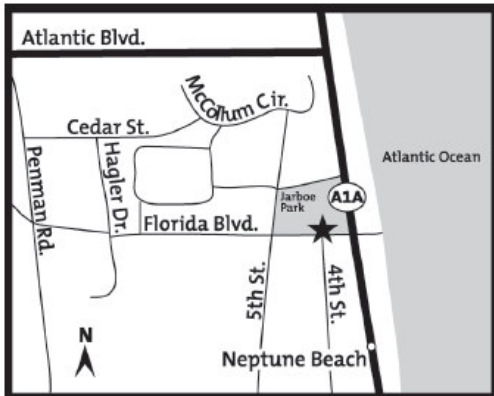
North Fork

904-291-2229 • 904-949-0815

4375 Lazy Acres Road
Middleburg, FL 32068

From I-295 & Blanding Blvd. (State Road 21)
South on Blanding (SR21) approximately 12
toward Middleburg. When you cross CR220 (stop
light) you will have 1 mile before you turn right.
Turn right (north/west) at the caution light on Long
bay Road (CR220A) and **IMMEDIATELY TURN
LEFT** (not even 100 feet) on Lazy Acres Road.
The bridge crossing N, Fork of Black Creek is next
after the caution light. If you cross the bridge, you
have gone too far. Follow Lazy Acres Road and
the North Fork of Black Creek) west 1.7 miles to
the entrance of the North Fork. Continue on road to
the main house (approximately 1/2 mile).

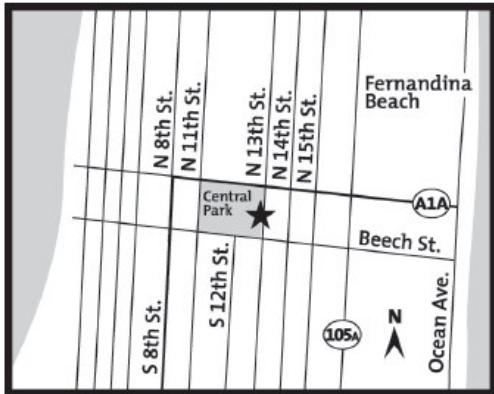
Little Houses



Beaches Little House

510 Florida Blvd. (Jarboe Park)
904-247-1984

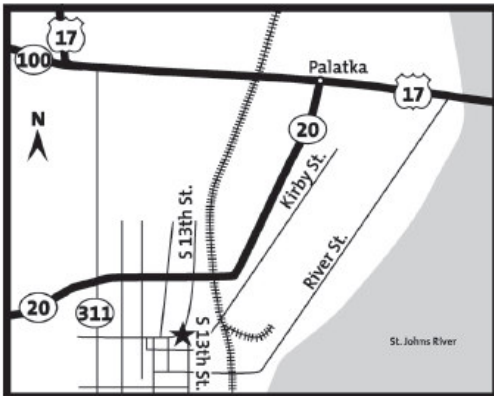
Located in the Neptune Beach City Park, three blocks from the ocean, off A1A (3rd Street).



Fernandina Little House

25 South 13th Street
904-261-8454

Located in a city park in historic Fernandina Beach.



Palatka Little House

805 South 13th Street
386-325-6481

Located in a quiet residential neighborhood, five and one half blocks off of US 17, next to the Women's Club. From the Gainesville area, Palatka Little House is located one block off Route 20.

Introduction

Section A



Dear Girl Scout Volunteer:

Thank you for making a commitment to girls! You make a difference in girls' lives and are helping them to discover, connect and take action. Through your leadership you influence the women they will become. You are a role model and a mentor and are building girls of courage, confidence and character.

It's an exciting time to be a Girl Scout. Gateway Council and Girl Scouts of the USA are in the midst of bold, creative and innovative changes that will help us to serve girls better than ever before. New age levels, new program materials, a new focus on girl leadership energizes and renews us. We change not because we do not value the past; our past defines our values and our core beliefs. We change because we care about girls and are committed to helping them achieve their dreams.

Thank you for your participation and for your contributions of time, talent and treasure. Your volunteer spirit and commitment to girls will make a positive difference with girls, here in Gateway Council, within yourself and within our community.

This year's Volunteer Resource Guide is designed to be a concise easy-to-read reference to answer your questions or aid in learning more about the Girl Scout organization. It contains valuable information that will help you now and throughout the year. We recommend you keep this resource guide handy with your copies of *Safety-Wise* and *Leader's Digest*.

The Volunteer Resource Guide reflects input from volunteers and staff members. Now it is your turn to let us know what you think of this resource. Please take time to give us your ideas and suggestions. Feel free to call us if you have questions that are not located in this reference.

Have a great Girl Scout year.

Sincerely,

A handwritten signature in cursive script that reads "Sandra Tysver".

Sandra B Tysver, CGSEO
Chief Executive Officer

Preamble to the Constitution of Girl Scouts of the USA - Beliefs and Principles

We, the members of Girl Scouts of the United States of America, united by a belief in God, hold that the Girl Scout Promise and Law is the cornerstone of the Movement, And inspired by the Founder of the Girl Scout Movement in the United States, Juliette Low, and by the aims of the Founder of the Scout Movement, Lord Baden-Powell, attest to the following:

Mission

Girl Scouting builds girls of courage, confidence and character, who make the world a better place.

Spiritual Force

The motivating force in Girl Scouting is spiritual. The ways which members identify and fulfill their spiritual beliefs are personal and private.

Open Membership

The Girl Scout Movement is open to all girls and adults who accept the Girl Scout Promise and Law and meet the membership requirements.

Patriotism, Citizenship, and Community Service

Local, national and global service and action are core elements of the Girl Scout experience.

Diversity and Pluralism

Girl Scouts advance diversity and pluralism in our Movement, and in the communities in which we live.

Responsibility for the Movement and the Democratic Process

The ultimate responsibility for the Girl Scout Movement rests with its members. We govern by an efficient and effective democratic process that demonstrates our leadership in a fast-changing world.

Girl/Adult Partnership

Adults partner with girls to guide and inspire growth and achievement. Volunteers are essential to the strength and capacity of our Movement.

World Association of Girl Guides and Girl Scouts (WAGGGS)

We are active partners in a worldwide sisterhood through our affiliation with WAGGGS. We work with WAGGGS to address the needs of girls and to build a network of global citizens.

Community Partners

We take an active leadership role and are collaborative partners in the community.

Voice

We are the premier voice for girls and an expert on their growth and development.

What We Stand For

Girl Scouting is for Girls.

The purpose and the mission of the Girl Scout organization is to serve the needs of girls.

Girl Scouting is a Membership Organization.

Every girl and adult participating in the Girl Scout Movement shall be registered members with Girl Scouts of the U.S.A. All Girl Scout program, handbooks, resources, uniforms, and insignia developed and produced by GSUSA are for the exclusive use of its members.

Girl Scouting Provides a Unique Setting.

Girls work in partnership with caring adults who, using resources developed for them by GSUSA, provide them with opportunities to explore their potential in a setting for girls only.

Role Models in Girl Scouting.

Recognizing the importance of positive female role models for the girls, GSUSA states that at least one member of the leadership team must be an adult female. GSUSA recommends that when men serve in Troop Leadership roles, they do so as Co-Leaders with women.

GSUSA Emphasizes Pluralism.

Members from every racial, ethnic, religious and socio-economic group are actively sought. The organization's goal is to achieve a membership that is reflective of all population groups in the United States.

Elimination of Institutional Racism.

GSUSA and councils consistently examine and correct any patterns, practices, procedures or resources that prevent or discourage the participation of minority girls or adults in the Girl Scout Movement.



The Girl Scout Program is Informal Education.

Girl Scouting is based on the interests and needs of girls and therefore is concerned with the issues and problems affecting young girls and teenage youth.

The Girl Scout Program is Available to All.

When a council is chartered by GSUSA, program, delivery, and membership development are its primary functions.

Girl Scout Councils Provide Effective Services to Troops/Groups.

A council's organization structure is to be such that its total resources (people, money, and facilities) are developed to support the adult leadership bringing program to girls.

Girl Scout Councils are Community-Based Organizations.

Girl Scouting is supported by the community. Girl Scout sponsorships and collaborations are a prime example of community cooperation.

A Girl Scout Council's Girl Membership Participation Rate is used to Measure Council Effectiveness in Meeting its Charter Accountabilities.

A council's sole purpose is to reach out and deliver Girl Scout program to all girls in its jurisdiction. The participation rate is the number of girl members a council serves in proportion to the number of girls age 5 - 17 in the population.

Membership Growth is an Interdependent Responsibility of Councils and GSUSA.

Girl Scout councils and GSUSA work in concert to achieve annual membership goals. The National Organization provides a wide range of membership services and resources to councils. Councils recruit girls and adults, deliver Girl Scout program, and provide training to serve them.

PLURALISM

The GSUSA Corporate Goal on Diversity states:
"GSUSA will chart innovative paths for inclusiveness, establish partnerships, and attract diverse leadership to ensure that every girl has the opportunity to achieve her full potential through participation in Girl Scouting."

GSUSA is an organization for all girls and every effort must be made to make Girl Scouting accessible to every racial, ethnic, religious, and socio-economic group in the United States. When Juliette Gordon Low called her cousin and announced, "I've got something for the girls of Savannah and America and all the world and we're starting it tonight!", she had a vision. That vision was to include all girls everywhere in the Girl Scout movement. As volunteers in Girl Scouting, we have an obligation to help the girls with whom we come into contact to accept, appreciate, and respect the differences among us through positive experiences.

Cross-Cultural Understanding

Cross-cultural: The interaction, communication, or other processes between people or entities from two or more different cultures.

Culture: The collective behavior patterns, communication styles, beliefs, concepts, values, institutions, standards, and other factors unique to a community that are socially transmitted to individuals and to which individuals are expected to conform.

Discrimination: Illegal treatment of a person or group (either intentional or unintentional) based on race, color, national origin, religion, sex, disability, or veteran's status. The term also includes the failure to remedy the effects of past discrimination.

Diversity: Differences among people or peoples reflected in a variety of forms, such as race, culture, perspective, talent, interest, age, or religion.

Ethnic: Of or relating to people grouped according to a common racial, national, tribal, religious, linguistic, or cultural origin.

Ethnicity: A sense of being different from other groups because of cultural tradition, ancestry, national origin, history, or religion.

Institutional Racism: A variety of systems operating within an organization that has attitudes, behaviors, and practices that subordinate persons or groups because of color.

Multicultural: The coexistence of many distinct cultures within a given context, such as a community or nation.

Pluralism:

1. A system that holds within it individuals or groups differing in basic background experiences and cultures. It allows for the development of a common tradition, while preserving the right of each group to maintain its cultural heritage.
2. The increased involvement in Girl Scouting of people from diverse cultures in our society and the elimination of institutional racism throughout the Girl Scout Movement.

Prejudice: Implies a preconceived idea, judgment, or opinion, usually an unfavorable one marked by suspicion, fear, intolerance, or hatred, and is directed toward a racial, religious, cultural, or ethnic group.

How Pluralism Affects Girl Scouts

Prejudice of all kind is never tolerated. Wherever the Girl Scout program is delivered, Girl Scouts can provide the following learning experiences.

- Increase self-esteem. Research suggests that people with high levels of self-esteem are less prejudiced, more open-minded, and less likely to blame others for their problems. It is very hard to value other people if you do not value yourself.
- Encourage respect and appreciation for the diversity of others. Giving girls opportunities to work in groups with people different from themselves does work; however, group members need to share a common meaningful goal. Arrange for projects and other activities to be done by girls from across the council. Service projects that benefit the community are an ideal starting point.
- Generate a sense of social responsibility. Service is the component of Girl Scout program that encourages girls to have a direct impact on the world as they participate in projects that help the environment and other people. Service also provides girls with an opportunity to see themselves as a part of a larger society.
- Provide an opportunity to think critically. Girls will need to grasp more complex information at a faster rate as new technologies develop. Girls need experiences in science and technology, which include activities that provide occasions to think critically and to make decisions, to develop to their full potential.

Activities in Girl Scout handbooks and in Try-Its, badges and interest projects reinforce these concepts. Look especially for those that work on building self-esteem, increasing knowledge of mathematics and technology, and increasing cooperation among groups.

10 Examples of Pluralism

- Using language that does not stereotype, generalize, or disrespect others.
- Doing things with others' point of view in mind.
- Finding out the facts rather than acting on assumptions.
- Involving everyone when gathering information, resolving problems, and making decisions.
- Initiating the sharing of information with others.
- Giving consistent support and supervision to everyone.
- Extending opportunities to others to participate in leadership roles.
- Applying ground-rules and standards consistently and fairly to everyone.
- Being flexible and adaptable to meet a variety of different needs.
- Valuing the opinions of others and respecting cultural differences



Girl Scouts®

The Girl Scout Promise

On my honor, I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.

The Girl Scout Law

I will do my best to be:
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong,
and responsible for what I say
and do,

and to
respect myself and others,
respect authority,
use resources wisely,
make the world a better place,
and be a sister to every Girl
Scout.

About Girl Scouts

Girl Scouts provides an accepting and nurturing environment where, in partnership with committed adults, girls develop assets that will serve them all their lives: leadership, decision-making skills, and social conscience.

Through activities that are fun and personally challenging, girls develop self-esteem based on achievement.

THE MISSION OF GIRL SCOUTING

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

Discover

Girls develop a strong sense of self.

Girls develop positive values.

Girls gain practical life skills.

Girls seek challenges in the world.

Girls develop critical thinking.

+

Slogan

Do a Good Turn Daily

Connect

Girls develop healthy relationships.

Girls promote cooperation and team building.

Girls can resolve conflict.

Girls advance diversity in a multicultural world.

Girls feel connected to their communities, locally and globally.

+

Motto

Be Prepared

Take Action

Girls can identify community needs.

Girls are resourceful problem solvers.

Girls advocate for themselves and others, locally and globally.

Girls educate and inspire others to act.

Girls feel empowered to make a difference in the world.

= **LEADERSHIP**

GLOSSARY OF TERMS

The following definitions of key Girl Scout terms are included to clarify the terminology used in Girl Scouting.

ADULT LEARNING OPPORTUNITIES BOOK	Catalog of Adult Learning opportunities for Girl Scout volunteers and interested adults. Produced two times a year.
ANNUAL GIVING	Annual fund raising campaign for community support of Girl Scouting.
ANNUAL MEETING	Corporate meeting held in April of each year. Persons who comprise the corporation - the delegates elected from associations, members of the board of directors and nominating committee - come together "in meeting assembled" to represent those who elected them. They take actions that enable the corporation to continue its work, elect board officers, members-at-large and members of the nominating committee and provide guidance to the board of directors.
ASSOCIATION	A group of registered Girl Scout volunteers, 14 years of age and over, residing in a geographic area as designated by the board of directors. Each association provides policy input to the board and elects delegates to represent them at the annual council meeting.
BADGE	An official recognition earned by Girl Scout Juniors. Worn on the front of sashes and vests.
BLUE BOOK OF BASIC DOCUMENTS	Contains the official basic documents of Girl Scouts of the United States of America: Congressional Charter; Constitution; bylaws; policies; procedures for issuing credentials; and the criteria and standards for an effective Girl Scout council.
BOARD OF DIRECTORS	A group of volunteer women and men who are representative of the council's diversity and elected by council delegates. A fiduciary body, responsible for governance of the council and stewardship of its assets. It is the only body empowered to institute or change council policies.
BRIDGES	A publication for members of Girl Scouts of Gateway Council. Mailed to each Girl Scout member household three times per year.
BRIDGING	Activities which prepare girls to move to the next Girl Scout age level.
BRONZE AWARD	The Bronze Award is the highest award a Girl Scout Junior can earn. To earn this award, Girl Scout Juniors will complete a project that shows they understand and live the Girl Scout Promise and Law.
BUDDY SYSTEM	A safety practice whereby two girls of the same ability stay together throughout an activity to help keep track of each other.

BY-LAWS	The rules and regulations made by a corporation to manage its affairs and to define the rights and obligations of its members, directors, and officers in the corporation and among themselves.
CLUSTER	A small geographic area within a Service Unit, commonly focused around a small town, school, or church.
COACH	A person who recruits, interviews, and places new leader buddies and PALS, encourages leaders to attend service unit meetings, learning opportunities, field conferences, annual meeting and other events, maintains list of helpful community resources, and ensures sister troop activities. Previously referred to as “PC’s (Program Consultants)”.
COUNCIL	Girl Scouts of Gateway Council’s local jurisdiction and membership, including the corporate body, the council nominating committee, members of the council board of directors, its committees and task groups, employed staff, and all girls and adults registered with the Girl Scout movement through the council.
THE COUNCIL SHOP	The local retail store is located in the Jacksonville Service Center, where Girl Scout clothing and equipment may be purchased or ordered.
COUNSELOR-IN-TRAINING (CIT)	The Counselor-in-Training completes an outdoor group leadership course before interning as a counselor in a Girl Scout camp. For Senior Girl Scouts who have completed the tenth grade.
DELEGATES	Delegates are volunteers, 14 years of age and older, elected through the association to become members of the corporation. Their primary responsibility is to participate in association and annual council meetings and give broad general direction to the board of directors. They elect the board members and officers and members of the nominating committee.
DIVERSITY	The differences among people reflected in a variety of forms such as race, culture, perspective, talent, interest, age, religion, education, economics, gender, and family structure.
DONATION	A gift of funding from an individual or group.
FRIENDSHIP CIRCLE	A gathering of Girl Scouts, in a circle, usually with hands joined. Ideal for openings, closings, and Girl Scouts' Owns.
GIFTS-IN-KIND	A donated good or service (i.e. door prizes, supplies, etc.).
GIRL SCOUTS OF GATEWAY COUNCIL, INC. (GSGC)	The local jurisdiction encompasses 16 counties in North Florida, including Alachua, Baker, Bradford, Clay, Columbia, Dixie, Duval, Flagler, Gilchrist, Hamilton, Levy, Nassau, Putnam, Union, St. Johns, and Suwanee Counties.
GIRL SCOUT BIRTHDAY	Juliette Gordon Low founded Girl Scouting in Savannah, Georgia on March 12, 1912. This event is celebrated annually.

GIRL SCOUT BROWNIE PIN	Official membership insignia for Girl Scout Brownies, worn on the left, above the heart. Trefoil shape with Brownie elf.
GIRL SCOUT DAISY LEARNING PETALS	Official recognition for Girl Scout Daisies. Each of the ten petals is a different color and represents understanding of a specific part of the Girl Scout Law. The petals are worn on the front of the Daisy Girl Scout smock.
GIRL SCOUT DAISY PIN	Official membership insignia for Girl Scout Daisies, worn on the left, above the heart. Trefoil shaped with daisy design.
GIRL SCOUT DAISY PROMISE CIRCLE	Official recognition for Girl Scout Daisies. The circle is earned by learning the Girl Scout Promise. It is worn on the front of the Girl Scout Daisy smock, surrounded by the Daisy Learning Petals.
GIRL SCOUT LEADER	A quarterly magazine produced by Girl Scouts of the USA. Mailed to all registered adults.
GIRL SCOUT MEMBERSHIP PIN	Official membership insignia for Junior, Cadette, Senior, Ambassador Girl Scouts and adults which signifies fulfillment of membership requirements for girls and adults. Worn on left, above the heart. Trefoil shaped with three girls' profiles or eagle.
GIRL SCOUTS' OWN	A special girl-planned ceremony which allows girls to express their deepest feelings about their Girl Scout ideals. It is not a religious ceremony, nor a substitute for a religious service.
GIRL SCOUT SERVICE TEAM KICK-OFF	An annual event for service team members and trainers to kick-off the new membership year by highlighting new resources, events, and programs.
GIRL SCOUT PROMISE	The statement made by each member to try to live up to the ideals of Girl Scouting. Adherence to the Promise is a requirement for membership.
GIRL SCOUT SIGN	Made by raising the right hand, palm forward, three fingers pointing up while the thumb holds down the little finger. It is used when saying the Promise or as a greeting when Girl Scouts and Girl Guides meet.
GIRL SCOUT WEEK	Celebrated each year during the week of March 12, including Girl Scout Sunday and Girl Scout Sabbath.
GIRL SCOUTS of the UNITED STATES of AMERICA (GSUSA)	The official name of the corporation, incorporated under the laws of the District of Columbia, and chartered by the Congress of the United States of America in 1950. Also referred to as GSUSA.
GIRL SCOUT HANDSHAKE	Shaking with the left hand while making the Girl Scout sign with the right.

GOLD AWARD	Highest Award in Girl Scouting earned by Senior Girl Scouts. The project benefits the community beyond Girl Scouting.
GRANT	A gift of funding for a <i>specific</i> project or activity.
INTEREST PROJECT PATCH	An official recognition earned by Girl Scout Cadettes, Seniors and Ambassadors. Worn on the front of sashes and vests.
INVESTITURE CEREMONY	The ceremony in which an individual becomes a member of the movement by making the Girl Scout Promise and receiving a membership pin.
JULIETTE LOW BIRTHDAY	October 31, 1860 is a special day in Girl Scouting; the birth-date of the founder of the Girl Scout movement and is celebrated by Girl Scouts annually.
JULIETTE LOW WORLD FRIENDSHIP FUND	A national voluntary fund drive to promote international friendship and understanding. Also referred to as JLWFF.
KAPER CHART	A chart showing what each girl's job is during a Girl Scout meeting, trip or project. The chart provides for rotation of jobs.
LEADER BUDDY	Provides ongoing support and shares experience and skills with a new leader of the same program level. Provides ideas, resources and support for troop meetings as needed.
LEADER'S DIGEST	(Leader's Digest of the Blue Book of Basic Documents) A GSUSA publication of national Girl Scout policies. Girl Scouts of Gateway Council provides one book per troop.
LEADER-IN-TRAINING (LIT)	A Leader-in-Training completes a group leadership course and works with a mentor leader in a Girl Scout Daisy, Brownie or Junior Troop. Girl Scouts must have completed ninth grade to participate in this leadership program.
LORD AND LADY BADEN-POWELL	The founders of Scout and Guide movements for boys and girls throughout the world.
MEMBERSHIP SPECIALIST	A Girl Scouts of Gateway Council staff member who can provide assistance, answers, and support to troop leaders and other service unit volunteers. Located at council service centers.
MEMBERSHIP STAR	A membership star denotes registration for a troop year and is worn on a colored disc indicating age level at which the star was received. Disc colors are: Girl Scout Daisy (blue), Girl Scout Brownie (green), Girl Scout Junior (yellow), Girl Scout Cadette (white), Girl Scout Senior (red), or Girl Scout Ambassador (Navy).

MONEY-EARNING	Activities following a planned budget and carried out by girls and adults in partnership to earn money for the group treasury. Money earning projects are activities that have program value for girls. With “earning” being the operative word, the girls provide a good (generic, non-branded items, i.e. bake sale, home-made craft) or service (i.e. car wash, garage sale, etc.) in exchange for payment.
MOTTO	Be Prepared (a guiding principle of Girl Scouting).
NOSE BAG	A lunch, which does not need cooking, traditionally carried in a paper bag or bandanna.
OUTCOME	Benefits or changes for individuals or populations during or after participating in program activities. They are influenced by a program's outputs, the direct products of program activities. Outcomes may relate to behavior, skills, knowledge, attitudes, values, condition, or other attributes. They are what participants know, think, or can do; or how they behave; or what their condition is, that is different following the program.
OUTCOME EVALUATION	A series of surveys, completed by girls and adults, to measure the success of Girl Scout program. Troops are randomly selected to participate.
PATCH PROGRAM	An unofficial recognition earned by various age levels. Worn on the back of sashes and vests or displayed in other ways.
PATHWAYS	An avenue in which girls and adults participate in the Girl Scout Program.
PLURALISM	A system that holds within it individuals or groups differing in background experiences and cultures. It allows for the development of a common tradition, while preserving the right of each group to maintain its cultural heritage.
PRODUCT SALES	The selling of Girl Scout cookies and the fall product sale are valuable program experiences for girls. A percentage of the money earned through product sales is allocated to participating troops and groups.
PROGRAM AGE LEVEL SPECIALIST (PALS)	Supports leaders of a particular program level within a specific geographic area. Provides suggestions regarding activities, needs and interests and conducts roundtable-type workshops for leaders of a specific program level.
PROGRAM AIDE	Program Aides are girls who are trained to work directly with a troop or camp unit of younger girls under the supervision of an adult volunteer or staff member. Must be a 7 th grade Girl Scout Cadette or Senior to participate in this leadership program.
QUIET SIGN	Raising of the right hand to indicate that others are to raise their hand and stop talking.

REDEDICATION	To reaffirm acceptance of the principles of Girl Scouting. Girl Scouts are rededicated at least annually.
SAFETY-WISE	A GSUSA publication which contains health and safety standards for all Girl Scout activities. Provided to the troop by Girl Scouts of Gateway Council. Additional copies may be purchased in The Council Shop.
SERVICE TEAM	A group of volunteers who are responsible for organizing and maintaining troops within a specified geographical area.
SERVICE UNIT	A geographical area made up of many troops and groups, managed by a Service Team of volunteers. Girl Scouts of Gateway Council has 30 service units.
SERVICE UNIT MANAGER	An administrative volunteer who manages the volunteers within a geographic area, or Service Unit.
SLOGAN	Do a Good Turn Daily.
SHARE	<u>S</u> how <u>H</u> er <u>A</u> <u>R</u> eal <u>E</u> xperience is Girl Scouts of Gateway Council's annual family giving campaign. Financial contributions to the council allow all girls that wish to participate fully in the Girl Scouts an opportunity regardless of financial or physical ability.
SILVER AWARD	The highest award a Girl Scout Cadette can earn. The project reaches out to the community beyond Girl Scouting.
SIT-UPON	A pad or mat to sit on when the ground is damp or dusty.
STUDIO 2B	Additional resources for Girl Scout Cadette, Senior and Ambassador.
SHOP-ON-THE ROAD	When The Council Shop visits a service unit meeting or event on a pre-arranged date to bring merchandise from the shop to sell to volunteers/parents.
SPONSOR	An individual, business, organization or institution which provides support to Gateway Council or to a service unit or troop.
SPONSORSHIP	An arrangement between a troop or group and an organization wherein the group derives some benefit (i.e. financial support, provision of a meeting space, etc.), and the donor receives some type of recognition.
TAGALONG	A non-registered child attending a Girl Scout event. Although the child is not registered, she/he must adhere to Girl Scout policy and procedures. Additional Insurance may be required.
THINKING DAY	Recognized on February 22, the birthday of both Lord and Lady Baden-Powell. This day is celebrated all over the world as Girl Guides and Girl Scouts think about each other and exchange greetings.

TRAILSIGN	A newsletter produced by Girl Scouts of Gateway Council, provided to donors and friends.
TREFOIL	The official emblem of the Girl Scout and Girl Guide movements throughout the world. The three broad sections of the trefoil represent the three parts of the Girl Scout Promise.
TROOP COMMITTEE	A group of three to six adults registered with the troop. They may assist the leaders with specific jobs or be a part of the leadership team.
TRY-IT	An official recognition earned by Girl Scout Brownies. Worn on the front of sashes and vests.
WORLD ASSOCIATION of GIRL GUIDES and GIRL SCOUTS	Set up in 1928 to promote the movement world-wide. There are currently 145 member countries. Also referred to as WAGGGS.
WORLD TREFOIL PIN	The membership pin of WAGGGS. Worn by members throughout the world on the left side.

www.girlscouts-gateway.org

Girl Scouts of Gateway Council's website.